

LAMPIRAN 6

Data Hasil Olahan Regresi

Model	Variables Entered	Variables Removed	Method
1	WorkFamilyConflict, KepuasanKerja <sup>b</sup>		Enter

a. Dependent Variable: Turnover

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,291 <sup>a</sup>	,085	,070	1,054

a. Predictors: (Constant), WorkFamilyConflict, KepuasanKerja

ANOVA<sup>a</sup>

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	12,445	2	6,222	5,599	,005 <sup>b</sup>
	Residual	134,482	121	1,111		
	Total	146,927	123			

a. Dependent Variable: Turnover

b. Predictors: (Constant), WorkFamilyConflict, KepuasanKerja

Coefficients<sup>a</sup>

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	32,095	2,758		11,638	,000
	KepuasanKerja	-,116	,055	-,185	-2,120	,036
	WorkFamilyConflict	,139	,056	,216	2,481	,014